



Hawaii Child Nutrition Programs
 State of Hawaii
 Department of Education
 650 Iwilei Road Suite 270
 Honolulu, Hawaii 96817

CHILD and ADULT CARE FOOD PROGRAM
CIVIL RIGHTS
COMPLIANCE REPORT
 For Fiscal Year _____

Institution: _____ Agreement #: _____

Site: _____

This form is required to be completed annually for each site(s). Please RETAIN documentation in the CIVIL RIGHTS Binder at each site(s).

Ethnic Categories	Number of Participating Children
Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish origin" can be used in addition to "Hispanic or Latino."	
Non-Hispanic or Latino	
No Response	
Racial Categories	Number of Participating Children
American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America, (including Central America), and who maintains tribal affiliation or community recognition.	
Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."	
Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
White. A person having origins in any of the original peoples of Europe, the Middle East or North Africa.	
<hr/> Administrator/ Director's Signature	<hr/> Date

Instructions for Completing the Civil Rights Compliance Report

The Institution should complete this form ANNUALLY for each site under its sponsorship each year. For all other sites, the institution must count the participating children at least once during the federal fiscal year (i.e.: Attendance and Enrollment Study Month).

The institution **MAY NOT USE Visual Identification** to determine a participant's racial or ethnic category. Parents or an Adult participant may be asked to identify the racial or ethnic group of their child(ren) or self.

Census or Community Data may be used if "voluntary self reporting" is unavailable.

If "No Response" from Parents or Adult participant, record as **NO RESPONSE**.

To provide flexibility and ensure data quality, separate categories shall be used when collecting and reporting race and ethnicity. Ethnicity shall be collected first. Respondents shall be offered the option of selecting one or more racial designations.

The institution must retain racial or ethnic data, as well as documentation for the data for three years and must safeguard this information to prevent its use for discriminatory purposes. Access to Program records containing racial or ethnic data should be limited to authorized personnel. The Institution will allow USDA federal or State personnel to access data when performing administrative reviews.

In accordance with federal civil rights law and USDA civil rights regulations and policies, the USDA, its agencies, offices, employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the state or local agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, [AD-3027](#), found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

1. Mail:
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW Mail Stop 9410
Washington, D.C. 20250-9410; or
2. Fax:
(202) 690-7442; or
3. E-mail:
program.intake@usda.gov

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