***[Future of Schools Scenarios](https://drive.google.com/open?id=1mMRVNFSJb-Tb4GAIMJE_wOv2X921fSf8)***

**Option A** - open as normal … **Option B** – two days school-three days remote … **Option C** - fully remote learning … **Option D** – preK-7th in buildings, 8th-12th remote

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Major Impact to Operations****Option A** | **Budget/Staffing Impact****Option A*****(increases or decreases)*** | **Major Impact to Operations****Option B** | **Budget/Staffing Impact****Option B*****(increases or decreases)*** | **Major Impact to Operations****Option C** | **Budget/Staffing Impact****Option C*****(increases or decreases)*** |
| * Breakfast
	+ Grab and go kiosks
		- Enough for quick service & rotation
	+ Offer only one entrée, fruit, juice, and milk
		- Entrée & juice pre-bagged … student has choice to select fruit and/or milk
	+ All schools free breakfast (click counting, no POS, no money/payment)
* *Principals MUST work with SDS on lunch bell schedule*
* Lunch
	+ Offer only two choices: hot or cold entrée
	+ Maintain OVS to control food costs
	+ Only one choice each day fruit pre-cupped
	+ Only one choice each day vegetable pre-portioned
		- USDA waiver on subgroups?
	+ Non-CEP Schools
		- Cashless
		- All online prepay
		- POS tablets with wifi to use bar code scanners
		- ITM assistance needed
	+ CEP Schools
		- Click counting
	+ Meal service from grab and go kiosks
		- Wheeled down to classrooms
	+ Potable water in lidded cups
		- USDA waiver?
* Suspension of share tables
	+ Increased food waste
* Need to work with Health Department on TILT for TTS
	+ New HACCP
	+ New SOP
	+ New Procedures
* FFVP
	+ IW and proportioned
	+ Basket brought to classroom by SDS
		- Between breakfast or lunch
* A la carte
	+ Not offered
* Vending Machines
	+ Shut off
* Preschool
	+ Family style service?
		- Disposable family style serving dishes
		- Disposable tableware & utensils
* No classroom celebration orders through SDS
* No SDS bus for celebrations
* Will need lunchroom area to pack meals to provide social distancing of workers making/packing meals
* Food allergies/Special diets
	+ Signage for allergies
* Afterschool snack program?
	+ Already IW, single serve
 | **BUDGET IMPACT**1. **Increased costs**
* PPE
	+ Hand sanitizer
	+ Masks
	+ Gloves
* Grab and go kiosks (used in breakfast and lunch)
	+ $925/kiosk
* Soft sided insulation bags
	+ $108/bag
* Increase in meal debt for non-CEP schools
* Paper goods for non-IW entrees, fruits, & vegetables
* POS tablets & software for non-CEP school lunch
	+ 30 mobile POS at $400
* Loss of $1 million in a la carte sales
* Possible increased staffing at specific schools
1. **Cost savings**
* Security Assistants at secondary schools removed from budget since no operations in lunchrooms (~$363K savings)
* Move to Styrofoam for school service (~$300K saving)

**STAFFING IMPACT*** Same number of staff needed for kiosk service
* Kitchen employee schedules will need to be adjusted
	+ Start earlier and end earlier
* Redistribute current staff to schools based on need and MPLH
* How do we ensure adequate staffing with people using ESLA and EFMLAA due to child care?
 | * Feed according to Option A while in school
	+ Same operational challenges will exist
* Offer bulk meal packs at end of day to all students under SFSP if allowed by USDA
* Will need lunchroom area to pack meals to provide social distancing of workers making/packing meals
* No staffing to do Option C hubs or bus route meal distribution on remote learning days
* Students take home 3 days (6 meals) as they leave at the end of the day
	+ Kiosks used for distribution
* Wednesday with no students spent packing 3 days of meals for Friday and Tuesday distribution
* Still serving preK-1st grade each day using Option A models
 | **BUDGET IMPACT**1. **Increased costs**
* PPE
	+ Hand sanitizer
	+ Masks
	+ Gloves
* Grab and go kiosks (used in breakfast and lunch)
	+ $925/kiosk
* Soft sided insulation bags
	+ $108/bag
* Increase in meal debt for non-CEP schools
* Paper goods for non-IW entrees, fruits, & vegetables
* POS tablets & software for non-CEP school lunch
	+ 30 mobile POS at $400
* Loss of $1 million in a la carte sales
* Possible increased staffing at specific schools
* Additional labor hours for bulk meal packing and distribution
* Paper goods
	+ Option #1: $75K
	+ Option #2: $725K
* Durable equipment for packing
	+ Bins $40/bin
	+ Dollies $120/ea
	+ Pack & Seal
* Printing costs for cooking and food safety instructions

* If we can’t serve meals to go home, fiscal loss of $500K-$1 million+/month
	+ ***MUST have USDA waiver***
1. **Cost savings**
* Security Assistants at secondary schools removed from budget since no operations in lunchrooms (~$363K savings)
* Move to Styrofoam for school service (~$300K saving)

**STAFFING IMPACT*** Employee additional time to provide take home meals on Tuesdays and Fridays?
 | * Option #1: Hub meal distribution system
	+ Feeding <10% of normal meal service
* Option #2: Regular bus routes of meals each day
	+ Greatly increased participation from Option #1
		- Potentially keep SDS fiscally solvent
	+ Would have to be packing in each school kitchen – could not be done out of Iowa kitchen
	+ *Would need to work with transportation* (contract with bus companies?) Metro?
	+ Bus routes for kids based on home location over multiple days (still a weeks worth of meals delivered on one day)
 | **BUDGET IMPACT**1. **Increased costs**
* PPE
	+ Hand sanitizer
	+ Masks
	+ Gloves
* Paper goods
	+ Option #1: $75K
	+ Option #2: $725K
* Durable equipment for packing
	+ Bins $40/bin
	+ Dollies $120/ea
	+ Pack & Seal
* Printing costs for cooking and food safety instructions
* Major fiscal loss of $1 million+/month with Option #1)
1. **Cost savings**
* Security Assistants at secondary schools removed from budget since no operations in lunchrooms (~$363K savings)
* Offer versus serve meal pattern for milk
	+ $100K with Option #1
	+ $1.5 million with Option #2

**STAFFING IMPACT*** Option #1: Work with union on options
* Option #2: Employees work regular work hours packing in kitchens or meal distribution from buses
	+ Sustainable because of increased participation
 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Major Impact to Operations****Option D** | **Budget/Staffing Impact****Option D*****(increases or decreases)*** | **Major Impact to Operations****Option E** | **Budget/Staffing Impact****Option E*****(increases or decreases)*** | **Major Impact to Operations****Option F** | **Budget/Staffing Impact****Option F*****(increases or decreases)*** |
| * Feed according to Option A while in school
	+ Same operational challenges will exist
* How do we serve 8th-12th grade? Hubs … one day bus routes with weekly box home (10 meals) … volunteer delivery of weekly meal box
	+ USDA waiver MUST be in place to serve
* 8th-10th grade can’t drive to hubs – how do they get to hubs?
	+ Bus route for these students
		- One time a week
		- Dependent on transportation department
	+ All schools would have to be hubs for walkers
		- Kids walking in the snow?
	+ FSH/Para/SA delivery to home
* Bus route
	+ 8th-12th assigned to already existing bus stop for a preK-7th grader for their weekly meal box pick up
		- Would have to be afternoon because of possible time to distribute boxes
		- Room on bus for boxes in every other seat?
* Hubs outside in November-February not realistic for employee or food safety
* If hubs inside, would have to be closed site SFSP (only CPS students get meals)?
	+ Would require roster
	+ Maintains order and prevents random public from coming into buildings (security issue)
	+ Students assigned day by grade to come pick-up weekly meal box
* Alignment with weekly packet distribution and weekly meal box
	+ If students come to school one day a week, give weekly box then
	+ Weekly box is maximum (can’t do more than 10 meals due to size and weight)
	+ Students assigned day by grade to come pick-up weekly meal box
* CPS employees home deliver meals if SFSP
	+ Must have USDA waiver
	+ FSH pack and deliver meals
	+ Paras or security assistants in 8th-12th grade deliver meals if we need more than our staff alone
		- Would need to have personal car
	+ Need parent permission before delivery
	+ Need employee confidentially disclosure and accountability check off
	+ Community volunteers allowed to deliver meals?
		- Accountability issues!
* Will need lunchroom area to pack meals to provide social distancing of workers making/packing meals
* Staffing to do both meals in schools and remote meals
* Menus
	+ K-8th menus in all buildings
	+ How do we do the required 7-8th AND 9-12th menu for remote students?
		- No way to serve two different menus remotely
		- SFSP waiver would be solution
		- All food needs to be IW
		- Could offer gallon of milk?
* Partner agencies provide meals to 8th-12th students instead of us as last resort
	+ Fiscal impact to reimbursement (loss of $500K/month = $4.5 million/year LOSS)
 | **BUDGET IMPACT**1. **Increased costs**
* PPE
	+ Hand sanitizer
	+ Masks
	+ Gloves
* Grab and go kiosks (used in breakfast and lunch)
	+ $925/kiosk
* Soft sided insulation bags
	+ $108/bag
	+ Would need TONS more to do home delivery/bus routes
* Increase in meal debt for non-CEP schools
* Paper goods for non-IW entrees, fruits, & vegetables
* POS tablets & software for non-CEP school lunch
	+ 30 mobile POS at $400
* Loss of $1 million in a la carte sales
* Additional labor hours for bulk meal packing and distribution
* Paper goods
	+ Option #1: $75K
	+ Option #2: $725K
* Durable equipment for packing
	+ Bins $40/bin
	+ Dollies $120/ea
	+ Pack & Seal
* Printing costs for cooking and food safety instructions
* If we can’t serve meals for remote, fiscal loss of $500K-$1 million+/month
	+ ***MUST have USDA waiver***
* Mileage to home deliver meals
1. **Cost savings**
* Security Assistants at secondary schools removed from budget since no operations in lunchrooms (~$363K savings)
* Move to Styrofoam for school service (~$300K saving)

**STAFFING IMPACT*** Same staffing levels
	+ Some staff in kitchen prepping/serve meals to less students in each building
	+ Remaining staff to pack remote meals (located in school kitchen or at Iowa?) and distribute meals
* Which staff works in the high school building?
	+ Staff stays at school no matter the student grades
	+ Overflow staff from each is reassigned to other schools based on need, or works packing & hub/bus distribution
 |  |  |  |  |